



Michael Williams, UNTHSC, President

Bob Mong, UNT Dallas, President

1. UNTS Resolution to Support the UNT System's COVID-19 Response Plans for Increased Face-to-Face Operations in Fall 2020

## Board Briefing

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Committee: Full Board

Date Filed: July 21, 2020

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**Title:** Resolution to Support the UNT System's COVID-19 Response Plans for Increased Face-to-Face Operations in Fall 2020

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### **Background:**

On March 13, 2020, the COVID-19 pandemic was declared as both a National and State Emergency. In order to protect students, faculty, and staff at each campus location, Chancellor Roe, the Vice Chancellors, and the Presidents and Provosts worked quickly to determine system-wide and campus-specific necessary operational changes throughout the remainder of spring semester and into the summer. On April 27, Governor Abbott outlined a phased reopening plan for Texas businesses and governmental operations.

### **Fall 2020 Plan**

As our campuses and offices have opened in phases, UNT System is following COVID-19 safety guidelines provided by the [Center for Disease Control](#) (CDC). All relevant UNT System risk management guidelines and linkage to each UNTS' institution's plans can be found on the [UNT System web site](#). As circumstances continue to change, the UNT System's overall strategy for physical return to the workplace will remain gradual and driven by our student needs, with utmost consideration taken for the safety of our students, faculty, staff and visitors. At all times the strategy will be focused on minimizing risk, while simultaneously optimizing performance and services provided. With this in mind, physical interaction will be minimized and the safety of the physical environment will be maximized. System-wide guidelines are developed and campus level plans are approved for fall by President's cabinets and by the cross-campus COVID-19 action team.

Each institution has some variability in their fall plans based on their location and residential population, with a mix of online, hybrid, and in-person courses. Campus-based learning that follows CDC guidelines will occur for courses whproposed by the UNT System and its institutions.

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### **Financial Analysis/History:**

UNT System will close-out the fiscal year in a positive financial position. Proactive efforts to address the financial challenges associated with COVID-19 resulted in savings of over \$33m for the current year. When combined with institutional funding from the CARES Act (\$18.7M), \$37M in lost revenues and higher expenses associated with COVID-19 were successfully mitigated. The proposed FY21 budget will be presented to the Board in the August meeting, which also includes

strong mitigation plans for the upcoming year. Worst-case scenario planning with risk mitigation continue to be updated in the event that we are required to move fully online due to an insurmountable surge in cases.

Vice Chancellor for Finance

**Legal Review:**

This item has been reviewed by General Counsel.

Vice Chancellor/General Counsel

**Schedule:**

Increased face-to-face operations will begin for fall semester at all System institutions.

**Recommendation:**

It is recommended that the Board approve a resolution to support the UNT System's COVID-19 response plan for increased face-to-face operations in Fall 2020 as outlined at the July 31, 2020 special called Board meeting.

**Recommended By:**

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Chancellor

Attachments Filed Electronically:

- € UNT System Fall 2020 Plans as Outlined on Institutional Website
- € UNT Fall 2020 Plans as Outlined on Institutional Website
- € UNTHSC Fall 2020 Plans as Outlined on Institutional Website
- € UNT Dallas Fall 2020 Plans as Outlined on Institutional Website

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# Protective Equipment, Safety Measures, and Sanitization







- TRAINING AND RESOURCES >
- WORKPLACE EXPECTATIONS AND GUIDELINES >
- STAGED STAFFING >
- PERSONAL SAFETY PRACTICES >

What's on this page?

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We will closely follow the feder

The COVID-19 Safety Training for UNT training modules are available through the university's Bridge System. The tr

- 940-565-2333
- 940-384-3535
- 940-898-7000
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- Managing Virtual Teams (<https://www.linkedin.com/learning/managing-virtual-teams-2014/welcome?u=74650474>): A LinkedIn Learning online video course with tips and strategies to help you successfully manage your remote staff
- Guide to Managing Remote Staff ([https://hr.untsystem.edu/sites/default/files/documents/managing\\_remote\\_staff\\_online\\_guide.pdf](https://hr.untsystem.edu/sites/default/files/documents/managing_remote_staff_online_guide.pdf)).

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# HSC Campus Reopening Plan

HSC will begin a **reopening of campus on June 8 for supervisors and June 15 for additional team members as approved by their supervisor** (see [HSC Reopening Plan FAQs](#) for more detail).

The institution's priorities during this transition are to protect the health of employees, students and the community; and to carefully and deliberately mitigate negative health and safety impacts. The reopening plan will remain flexible and will be continually evaluated in order to remain in accordance with guidance and data from federal, state, local governments, and university health professionals. All team members (employees and students) must take an online **Campus Re-entry Education** before returning.

Our HSC values and Code of Culture serve as a guide for reopening:

**Serve Others First:** Demonstrate compassion, care and humility.

**Integrity:** Conduct ourselves with honesty, trustworthiness and dependability.

**Respect:** Build trust by honoring our word through actions.

**Collaboration:** Combine our strengths to discover new ideas and share best practices.

**Be Visionary:** Create unique ways to provide remarkable service, and navigate change to move us forward.

## Guidelines

The safety and well-being of team members is HSC's top concern. Therefore, all team members should follow established guidelines.

1. **Stay home if you are sick or experience any potential COVID-19 symptoms**
  - o Notify your supervisor if you are sick or experiencing symptoms
  - o Contact your primary care physician or contact the [Priority Care Clinic](#) at 817-735-CARE (2273)
2. **Wear a mask**
  - o **Effective June 25, 2020, face coverings (cloth face coverings, disposable masks, etc.) must be worn by all students, faculty, staff, contractors, tenants and visitors at all UNT System locations and campuses in the following areas:**

Indoor public areas, except where marked, even if you are alone. This includes all classrooms, non-private offices and common spaces in residential facilities.

Outdoor spaces where six feet or more of physical distancing cannot be maintained.

- Full details of the face covering requirement may be viewed on the [UNT System COVID-19 web site](#).
- Any questions related to face coverings, or any of the UNT System's risk management guidelines, may be sent to: [covid@untsystem.edu](mailto:covid@untsystem.edu).

**3. Promote behaviors that reduce spread**

- Practice hand hygiene and sneezing and coughing etiquette
- Adhere to posted signage regarding directives and expectations

**4. Promote behaviors that reduce spread**

- Practice hand hygiene and sneezing and coughing etiquette
- It is mandatory that you wear a face covering in the presence of others and in public settings

Thank you for all you do for the HSC and supporting our mission, vision and values. By following these recommendations, you are contributing to a safe and healthy environment for the HSC family and our community.

## HSC Campus Reopening Plan Team

Jason Hartley, Operations, Co-Chair

Trisha Van Duser, Division of Student Affairs, Co-Chair

Joanna Baksh, Office of the President



The university will operate with a limited number of staff members on campus. The majority of staff members will continue to work remotely, visiting campus with supervisor coordination. A disposable mask or an appropriate cloth face covering will be required to return to campus.

UNT Dallas strongly suggests each person carry their own personal face covering (mask) with them at all times when on campus. The University will have a supply of masks available in certain locations across the campus in the event someone (i.e., guests/visitors and/or members of the campus community) should need a face covering.

Fall 2020 Semester plan details include:

#### CAMPUS HOUSING

Wisdom Hall will open at 50% capacity with one student per room and bathroom

